



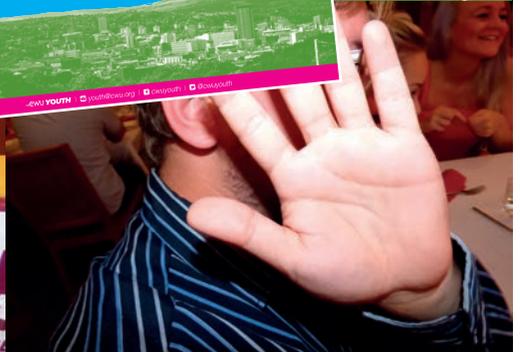
2016 **NY16**
EE 16
 NATIONAL YOUTH EDUCATION EVENT
 EWU YOUTH
 14-16 OCTOBER 2016 • JURY'S INN HOTEL • SHEFFIELD

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REPORT BACK



CWU Youth

**TODAY AND
TOMORROW**



CWU The communications union

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OFFICER'S INTRODUCTION



As others have noted, this was the best attended National Youth Education Event (NYEE) yet. 15 years from our starting point it is good to see that the brand, the product and the formula still has appeal. My thanks to everyone who made the weekend as good as it was – branches, colleagues at headquarters, esteemed visitors and guests and all those who gave up their weekend to spend time with us.

Feedback on the weekend as a whole is included in the review of the Mock Conference at the end of this report. However, that snapshot does not really do justice to breadth and warmth of comments received about some of the individual modules of the weekend. Running an NYEE is bit like hosting a large house party: you don't know who will turn up or whether everyone will get on.

So it is good to read comments about the icebreaker: “Exactly what was needed”, “unusual but brilliant”, “great session”, “brilliant way of connecting”.

It is good to know the sessions run by our external friends and visitors were also well received. “Really good speaker”, “fantastic”, “really informative”, “inspirational”, “very passionate”, “shows the power of a political cause” was some of the feedback given to Joe Rollins’ session on behalf of the Orgreave Truth & Justice Campaign.

“Fascinating and inspiring”, “didn’t know anything about this but it’s so important”, “great to learn first-hand about the apartheid struggle”, was the feedback for James Barratt’s session on the London Recruits Project.

Of Jon Trickett MP delegates said that he gave: “an amazing insight”, he was “brilliant”, “answered every question”, was “open and informative” and had “great stories”. One delegate said that he was “jealous that he isn’t my MP”.

Cat Smith’s contribution to Sunday morning was described as: “great” and “reassuring” by delegates, who also were “glad that she is on our side”.

The industrial roundtable sessions continue to engage and inspire. “Great part of the timetable”, “a good opportunity”, “got way more than I do at my workplace”, “most informative”, “reassuring”, “great to be able to send some issues to the top”, “insightful”.

Our keynote speakers were also well received. SDGS Tony Kearns: “gave a great speech”, “it was very enjoyable”, “inspirational, committed and touching”.

National President Beryl Shepherd was described as: “brilliant” and “very passionate”. It was “great to hear from such high-standing members”.

The sessions we run on conferences, crucially important as this is how we make decisions in our union – were also well received: “So much support from colleagues”, “really good and to the point”, “fantastic atmosphere”, “good debate”, “great introduction to conferences”, “was fun to get up”, “really gave me an insight”, “a very warm response to speakers”.

The above comments show that we are getting it just about right, but there is no room for complacency. The contact before the event with delegates is still not uniform. We need to work out what to do with the small, but increasing, numbers of delegates that attend from outside our core area of membership. It is great that people like the icebreaker exercise, but we have used the same format for most of the last 15 years and it is surely time for a change. Some delegates clearly felt that we were perhaps too focused towards one particular political party (even though that is the party we are affiliated to!) And although we had record numbers at the start of the event, by the time we got to the end at Sunday lunchtime, a significant number of people had to leave to get trains and planes home.

But it is always important to remember that the National Youth Education Event is a means to an end; rather than an end in itself. The next stop on this never-ending journey is to see how the enthusiasm from Sheffield flows through to the Youth Conference in Manchester. The early indications are that it will do so handsomely.

My thanks again to the National Youth Committee, Tony Kearns, Beryl Shepherd, Andy Kerr and Ray Ellis and above all Jo Thair for their invaluable support.

Simon Sapper

National Officer

P.S. Unfortunately the Blacklist Support Group were unable to provide a speaker which means we shall have to defer the pleasure of hearing from them to next year’s event.

Special thanks for financial support from:

Capital branch

South East No.5 branch

Lincolnshire & South Yorks Branch

Telecoms & Financial Services Executive

West Yorkshire branch

Unionline

1st Class Credit Union

NYEE 2016 TIMETABLE*

* Timetable will be subject to change/alteration

FRIDAY 14TH OCTOBER

- 17:45** Registration
- 18:00** **Welcome**
- Youth Committee Chair
 - **Paul Clays** - North East Regional Secretary
 - **Beryl Shepherd** - CWU National President
- 18:15** **Keynote address:** Tony Kearns,
Senior Deputy General Secretary
- 18:45** Icebreaker session
- 19:30** Dinner

SATURDAY 15TH OCTOBER

- 09:00** Introduction to the day
- 09:05** **Plenary Session** (all):
Orgreave Truth & Justice Campaign
- 10:00** **Group Sessions**
1. How to use your MP
 2. Blacklisting: discriminating against those in trade unions
 3. The art of writing motions
 4. Apartheid & International Solidarity: a trade union issue
- 12:00** **Keynote address:** Beryl Shepherd,
CWU National President
- 12:30** Lunch
- 13:15** Conference Procedures and Motions
- 13:45** Industrial Roundtable Discussions lead by:
- **Ray Ellis** - Assistant Secretary (Postal)
 - **Andy Kerr** - Deputy General Secretary (Telecoms & Financial Services)
- 14:45** Tea break
- 15:00** Industrial Roundtable Discussion continued
- 16:00** Consideration of Motions to Mock Conference
- 17:30** Finish
- 19:30** Dinner/Social Event

SUNDAY 16TH OCTOBER

- 09:30** Report backs from workshops
- 10:00** Mock Conference, with guest speaker
Cat Smith MP Shadow Secretary of State
for Voter Engagement and Young People
- 12:45** Review of Event
- 13:00** Close & Lunch

WELCOME AND OPENING SESSION (FRIDAY NIGHT)

Delegates to this year's National Youth Education Event were fired up for a weekend of learning and debate, following the re-election of Jeremy Corby to bolster the upcoming battles against the Government and Brexit.

The buzz of enthusiasm in Sheffield, host city for the best-attended National Youth Education Event to date, promised to make January's 2017 Youth Conference in Manchester a forum for exciting and attention-demanding motions to the CWU's governing General Conference.

Guest speakers, workshop hosts and the union's own national leaders highlighted the value of learning from historic events within the labour movement and the importance of standing together against the Tories' divide and rule approach.

One overarching fact for the weekend was the knowledge that, for the first time since the industrial revolution, the new generation is going to be worse off than the previous one.

However, the gathering of under-30s was buoyed by a solidarity and determination to speak up for their generation and those unable to speak for themselves.

You can be giants

Welcoming the delegates to Sheffield, North East Regional branch secretary Paul Clays said that, not only were the delegates following in the footsteps of heroic trade unionists, but they could be heroes too: "We stand on the shoulders of giants and your job is to make sure the causeway is in place because you can be a giant of trades unions and a giant of the labour movement."

In his keynote opening address, Senior Deputy General Secretary Tony Kearns set the tone. He said that while the impact of the Brexit vote would be harshest on the current generation of CWU Youth, their union involvement would help them be a force for good.

This year's Youth Education Event workshops, said Tony, link to the fallout of the EU referendum, and provide support for meeting challenges such as employment rights, price increases, lack of housing, NHS cuts, race hate and anti-trade unionism.





He encouraged everyone to grab the opportunities provided over the workshops and debates, and take the discussions forward in the workplace, the union, and society in general.

“Getting involved with a union is about making change for good. Your time is now. I want to stand behind young workers and I want them to determine what this union’s future is, because that determines how your lives are going to be.

“You can change the world if you want to... you can achieve what you want, and that’s what this event is going to help you with – to help you engage politically, industrially and socially. This is an opportunity to grab that and make the world a world you want to be in.”

A coinciding of events meant CWU General Secretary Dave Ward was in Dublin for the Conference of UNI World Post and Logistics, at which he was elected President. Dave tweeted best wishes at the start of the event and in a written address to the Youth Event he said: “It is clear that young people are getting a raw deal and don’t have the same opportunities previous generations took for granted. This trend is something the trade union movement has to counter.”

CWU President Beryl Shepherd explained that opinions of the younger members of the union were essential for influencing the way the CWU would look in the coming decades under two major future proofing projects known as “Redesigning” and “Proportionality”.

Beryl said: “Redesigning the CWU aims to ensure the union is effective, relevant and fit for purpose in the twenty-first century. ‘Proportionality’ means every level of the union’s representative structure should look like the people it represents “Your views would be most welcome. Your ideas about the best ways to engage with young people are crucial.

“There’s a great buzz at this event and it would be good if we could use that to strengthen our regional youth committees and get more members.”

ORGREAVE TRUTH AND JUSTICE CAMPAIGN

Why now?

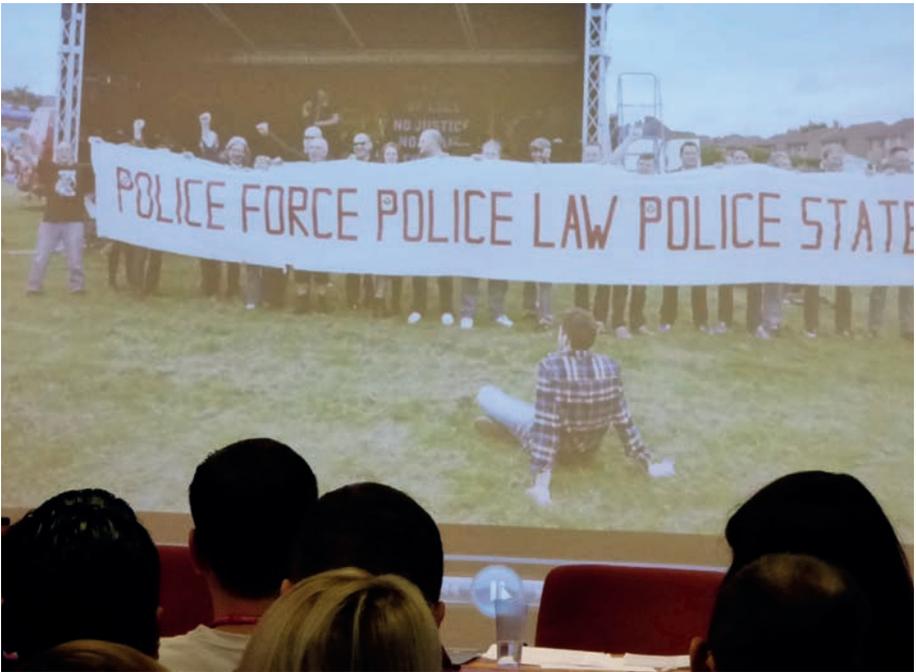
The conference room was packed to hear from Chairperson and co-founder of the Orgreave Truth and Justice Campaign, Joe Rollins.

At the time of Joe's appearance, the Campaign was awaiting the imminent announcement by Home Secretary Amber Rudd on whether she would be going ahead with their request for a full and independent inquiry into what happened at Orgreave coke plant near Sheffield on 18 June 1984 during the National Union of Miners' strike.

The campaigners want answers to who lay behind South Yorkshire Police's methods of military tactics, brutality, collusion, lies and cover-up; wrongful arrests, serious injuries, denial of medical treatment, and the unlawful prosecutions of miners, whose trials collapsed through lack of evidence.

Making the issue particularly topical has been the eventual official condemnation of South Yorkshire police at the 1989 Hillsborough Stadium tragedy a few miles away from Orgreave.

This year an inquest jury decided that 96 football supporters, mostly Liverpool fans, were unlawfully killed at the FA Cup semi-final policed by the South Yorkshire force. Jurors found the then match commander, Chief Supt David Duckenfield, "responsible for manslaughter by gross negligence" due to a breach of his duty of care.





Learning from the past

Joe told the delegates: “I think we’ve got one of the most vicious, right wing Tory governments now. If we don’t learn the lessons from the past we’re doomed to fail in our fights for the future.

“This sounds like a long time ago, but I hope you’ll realise the connections to now and why it’s important that we know what happened in 1984 and the legacy it left for the trade union movement.

He added: “Not just because of the injustice of what happened at Orgreave but because of the political nature of what happened during the miners’ strike, it’s important we learn the lessons.”

Joe pointed out that call centres, McDonald’s branches and Sports Direct stand on former pit sites, and that the rise of zero hour contracts are “directly related back to the defeats we suffered as a trade union movement in the 1980s.”

Support the campaign – to find out more at: www.otjc.org.uk



WORKSHOPS & ROUNDTABLE DISCUSSIONS

Three workshops brought opportunities for the delegates to learn about topics they were particularly interested in. Each workshop “branch” drafted motions that were proposed the next day at a mock conference.

Political lobbying

“How to use your MP” was hosted by Jon Trickett MP, Shadow Cabinet Member and Chair of Labour’s Election Co-ordinating Committee and also Chair of CWU-supported group of MPs.

Jon covered topics ranging from lobbying your MP to gaining access to even the “unfriendly” ones. He encouraged the delegates to pursue representational politics, from being a councillor or school governor to being an MP.

This workshop’s motions aimed to help young CWU enter politics by shadowing their MPs; encourage interest and engagement through mandatory politics education in schools, and promote Labour Party membership through a CWU campaign.



International Solidarity

“Apartheid and International Solidarity: a trade union issue” was hosted by James Barrett Producer of the CWU-supported London Recruits.

He began by showing how British union members, including postal workers, risked their freedom and their lives by smuggling campaign leaflets into South Africa and scattering them across city centres. They were also joined via Skype by Steve Marsling who took questions about his role during that time.

The workshop moved on to contemporary issues including support for child refugees in Calais, postal workers in Palestine, and junior doctors in the UK, which were the topics of the motions this group took to the mock conference.



Changing union policy

“The Art of Writing Motions” was hosted by CWU Standing Orders Committee member, Paddy Magill.

This was an invaluable master class and inside track on how to write motions to conference that will stand up to scrutiny, carry support and potentially influence union policy.

Members of this workshop had two specific workplace related issues to take to the mock conference. These motions called for an improvement to 20/20 contracts in the T&FSE sector, the blocking of OPG work for Royal Mail managers. A third one argued for changing the name “CWU Youth” to “CWU Young Workers,” but was lost.

Industrial matters

Industrial roundtable discussions were led by Deputy General Secretary (T&FS) Andy Kerr and Ray Ellis (Postal Assistant Secretary).

Ray deputised for Deputy General Secretary (Postal) Terry Pullinger, who was representing the CWU at the UNI World Postal and Logistics conference in Dublin.

Many delegates took the opportunity to ask Andy and Ray questions on specific workplace related issues and receive detailed answers over the course of two hours.

Among their updates on the union’s work in recent months, Andy explained the significant progress in getting facility time for youth representatives in BT branches, and the latest on Ofcom’s review of broadband; and Ray explained how the CWU is handling Royal Mail since privatisation and the progress of a campaign of industrial action by Post Office members to oppose Crown Office closures.





Labour is the future

Shadow Secretary of State for Voter Engagement and Young People, Cat Smith MP, summed up the Tory Government as looking to the past with austerity, Brexit and grammar schools; and ruling by trying to force divisions between generations, north and south and rich and poor.

She contrasted this with Labour as the future, with policies of financially accessible education for all, tens of thousands of members aged under 30 and engagement with younger voters and voters-to-be.

Cat said: “The [austerity] policy being pursued by this Tory Government will, if allowed to go unchallenged, cause lasting damage to our communities...”.

“We want a society that will support future generations in education, in training and

in the workplace and we have a historic opportunity. Young people are more politicised now than young people have been for generations”.

“Around three-quarters of a million young people registered to vote in the EU referendum, and then at that referendum we saw a 20 per cent jump in young people using their vote compared to the general election in the year previous.

“The Tories have ignored this; they’re too busy disenfranchising two million people in their push to gerrymander the constituency boundaries. On the other hand, in the Labour Party, we heard the demand for votes at the age of 16 and we did all we could in Parliament to try to secure votes for 16 and 17-year-olds at the referendum – a referendum that impacts on our generation’s lives far more than that of future generations. Contrast this to the Tories who have no answer to what Brexit means.”

Among the startling statistics that Cat cited as a result of austerity cuts were:

- 3,600 YOUTH WORKER JOBS AXED SINCE 2010
 - 603 YOUTH CENTRES CLOSED SINCE 2010
 - 79 PER CENT IN CUTS TO LOCAL GOVERNMENT DIRECT FUNDING BY 2020
 - £340: THE AVERAGE CUT IN SPENDING, PER HOUSEHOLD IN LABOUR COUNCIL AREAS
 - £68: THE AVERAGE CUT IN SPENDING, PER HOUSEHOLD BY TORY COUNCIL AREA
-



MOTION NUMBER	MOTION
1	Conference notes the suffering of young children Therefore conference instructs the CWU Youth donations and send a delegation to supply aid these terrible conditions.
2	This conference instructs the Youth Comm workforce 20/20 contracts, terms and co contract. The National Youth Committee is ins
3	Conference instructs the Youth Co least once a week in secondary s
4	Youth Conference feels the ne members it represents. The lobby the NEC to submit a r Workers".
5	Conference agrees that times of financial chal should be brought fr should be introduc complete 3 mont

MOCK CONFERENCE

National Officer Simon Sapper wore his customary colourful shirts to keep everyone alert all weekend. However, this proved to be quite unnecessary as, after his comprehensive but snappy presentation on the do's and don'ts of conference procedures, everyone was raring to debate the motions from their workshop "branches".

Youth Committee Chair Jake Fear chaired proceedings, with Jimi Brown stepping in when required as Vice Chair. There were some "devil's advocate" arguments thrown into the debating alongside the serious stuff, as it would be just too easy if everyone agreed on everything!

The objectives were to:

- Experience speaking from a podium
- Gain confidence in public speaking and debate
- Listen to what others have to say
- Appreciate the need for standing orders
- Have a laugh
- Be serious



THE MOTIONS HIT ON TOPICAL ISSUES THAT COULD BE AT HOME IN ANY TRADES UNION OR LABOUR CONFERENCE. THEY INCLUDED:



CHILD REFUGEES

CARRIED ✓

Conference notes the suffering of young children and all living in the Calais Jungle. Therefore, conference instructs the CWU Youth Committee to launch a project to collect donations and send a delegation to supply aid and offer support to those suffering in these terrible conditions.

Daniel Treasure, Bristol and District Amal: “The Calais Jungle is full of people stripped of their dignity. There are thousands of people, many of whom are children, and most of them have no family around them or support.”

PALESTINE POSTAL WORKERS

CARRIED ✓

Conference understands the difficulties the Palestine postal workers suffer on a day-to-day basis. We call on the CWU Youth Committee to not only offer solidarity, but to offer an invitation to the General Secretary of the Palestine Postal Services to the Youth Conference 2017. Conference instructs.

Anton Begley, Glasgow & Motherwell: “It’s about international support and solidarity. It’s not always about putting feet on the ground.”



GENERAL STRIKE

CARRIED ✓

Conference fully supports the recent junior doctors’ strike action. These people are the heartbeat of our society. We call on the Youth Committee to work with the TUC to call a 24-hour general strike to make this Tory Government be held to account. Conference instructs.

Lenny Shail, Coventry: “We need the TUC to get behind the junior doctors. The best way to do that is to have a 24-hour general strike. It would show that it’s the working class who keep this country going every single day. It would pave the way for the defeat of this government and the election of Jeremy Corbyn.”

MANDATORY POLITICAL EDUCATION

LOST X

Conference instructs the Youth Committee to lobby the T&FSE to lobby for mandatory political education at least once a week in secondary schools.

Francis Chudley, Great Western: “The wording of this motion isn’t great, but the sentiment needs support.”

PROMOTE THE LABOUR PARTY

CARRIED ✓

This conference instructs the CWU Youth Committee to launch a campaign by all available means, including distributing leaflets and materials, to actively promote membership to the Labour Party.

Matt Bellamy, Eastern No.5: “Membership is cheap; you get to have your say; the Labour Party was founded by unions; you get to vote for who should be your local candidates.”

Fiona Curtis, Northern Ireland Telecom: “If you don’t join the Labour Party you don’t get to make the changes within the Party.”

POLITICAL APPRENTICESHIPS

CARRIED ✓

Conference instructs the Youth Committee to work with the education department to develop a political apprenticeship and MP shadowing scheme to train members with MP skills. Existing training resources also to be communicated more extensively.

Amy Wadsworth, Derbyshire: “We want to help educate CWU youth get into politics and to help them go further with that as a career.”

TERMS AND CONDITIONS

CARRIED ✓

This conference instructs the Youth Committee to lobby the T&FSE to improve the workforce 20/20 contracts, terms and conditions to bring up to the level of previous contract. The National Youth Committee is instructed accordingly.

Hanna Williams, North Wales and Chester Combined: “It amounts to less pay, less sick pay, fewer hours...we didn’t sign the contract, it was imposed on us and sent to us in the post, saying our pay grade was ‘an admin error’”.



MANAGERS' ROLES

CARRIED ✓

Conference instructs the National Youth Committee to lobby the PEC to block all Royal Mail managers from OPG work. The National Youth Committee is instructed accordingly.

MIGRANT WORKERS' ACTION DAY

CARRIED ✓

Conference agrees to support the day of action being planned by migrant workers in the UK on 20 February 2017 under the heading One Day Without Us and to publicise this widely.



BRANCH YOUTH SUPPORT

CARRIED ✓

Conference is dismayed by the significant number of branches who appear not to engage positively with the union's youth activity. Whilst recognising many real challenges exist, conference believes those who are failing or delinquent in this respect must be incentivised to modify their behaviour. Branches who fail to send anyone to either the NYEE or Youth Conference shall therefore forfeit 10 per cent of their rebate income for 2018.

Jimi Brown, South Midlands, Postal on behalf

of Youth Committee: "We know that there is a lot more participation that could be had by young members in the union. This motion proposes to give a bit of tough love to those who need encouragement by hitting them in the bank account and, instead of just sending them an email, make more of a statement. It's going to actively encourage branches to get involved."



TRIDENT

LOST X

Conference believes that, in terms of security and employment, the renewal of Trident is essential. Conference agrees that the union shall publicly commit to supporting such a policy and to actively work with like-minded organisations.

Bryan Bell, Scotland No.1: "The millions of pounds spent on this could be much better spent, for example on engineers, scientists, energy renewal... jobs, housing... there's so much more out there, but this is a waste of money."

LOST X

SECOND EU REFERENDUM

Conference agrees that the CWU will support calls for a second referendum on the UK's membership of the EU. Lost

Jaime Monsma, Midlands No.1: There are thousands of young people who registered to vote to take part in the referendum. Are we now saying that we want a second referendum because we didn't get the result we wanted? I oppose."

Dan Lewis, Bootle Financial Services: "Whether or not there were lies involving dodgy tactics during the campaign, people had the chance to listen, look it up [online] or ignore it. We're a union: we're about democracy... maybe we could get a general election in before Article 50 [is invoked], and that would be a proper referendum."

James Pegg, Kent Invicta: "We made our bed; we've got to lie in it. We chose to leave; job done. I oppose."



SECOND SCOTTISH REFERENDUM

LOST X

Conference agrees that the CWU will support calls for a second referendum on Scottish independence. Lost

Matthew Garrard, Colchester and District: "Scotland voted 'stay'. They don't get another chance."

Youth Committee's motion that this year's Youth Education Event's host city, Sheffield, should be the hub of all things CWU for ever prompted:

Joel McCluskey, North/North West London swayed the majority in support: "Anywhere you can get a pint of beer for £1.80 is good with me." There then followed a short but enlightening debate on which pub had been cheapest the previous evening...



AND FINALLY... FEEDBACK ON THE WEEKEND

“A very enjoyable weekend. A very helpful and supportive group. Felt very welcome for my first time”

“A lot to take in as a new person in all of this. Workshop lecturers should check people’s knowledge before beginning. But loved it”

“Great learning experience to move forward and more networking”

“Really good to see so many young enthusiasts, I think it was a great weekend”

“It has given me more ability and confidence to bring a delegation from my branch next year! Maybe a good idea for next year would be to invite people from the floor to share their experiences of speaking at conference”

“9am starts are hard! The MP on Sunday was great”

“Could be a day longer, but overall excellent experience with other youth officers”

“I enjoyed myself, but as a non-Labour voter I began to feel distant from what was discussed as time went on”

“Will be doing as many of these as possible going forward”

“Made lots of new contacts”

“To come to an event alone and with no idea of what to expect was a little daunting. I couldn’t have hoped for a better atmosphere and welcome”

“I would like to see more BAME, female, disabled & LGBT lead sessions (Speakers & Seminars)”

“This was my first event and I have thoroughly enjoyed it and it was a lot better than expected”

“Very informative, I have never experienced anything like this event before. I have learned so much and it has inspired me to take more interest into the CWU as a whole”

“Hotel was brilliant; people attending welcoming, brilliant discussion and events throughout the weekend”

NYEE 2016 PARTICIPANTS LIST

DELEGATES

Alan Bebbington	Cheshire No.1
Amy Wadsworth	Derbyshire
Anton Begley	Glasgow & Motherwell
Bryan Bell	Scotland No.1
Christopher O'Keefe	East Lancs Amal
Dan Lewis	Bootle Financial Services
Dan Mulligan	Newcastle Amal
Daniel Treasure	Bristol & District Amal
Deepak Rathod	South Midlands Postal
Eddie Kinsella	Mount Pleasant International
Francis Chudley	Great Western
Greg Barrington	Manchester Combined
Hanna Williams	North Wales & Chester Combined
Hannah Price	Telefonica Interim Branch
Hannah Simpson	Isle of Man
Jaime Monsma	Midlands No.1
James Dunne	North Anglia Branch
James Notton	Bristol & District Amal
James Pegg	Kent Invicta
James Robinson	South Central MT
Jay Bhundia	South West Middlesex Amal
Joel McCluskey	North/North West London
John McGinnis	Edinburgh, Dundee & Borders
Kazi Hussain	Birmingham District Amal
Kerry Hore	Plymouth & East Cornwall
Leanne Evans	Plymouth & East Cornwall
Lenny Shail	Coventry

Liam Marriner	Newcastle Amal
Mathew Garrard	Colchester & District
Matt Bellamy	Eastern No.5
Matt Proud	North East
Matthew Patrick	Mersey
Natalie Kermeen	Isle of Man
Nebo Mutemwakwenda	Bristol & District Amal
Nick Moore	Western Counties
Nikita McQueen	Capita Interim Branch
Parmvir Padda	South East No.5
Robyn Williams	Great Western
Sean Coyle	Northern Ireland Combined
Steve Bosworth	Nottingham & District
Umair Khan	South West Middlesex Amal
Vincent Lee	North Lancs & Cumbria
William Hunt	Gloucestershire Amal
Zoheb Sidik	Leicestershire

NATIONAL YOUTH COMMITTEE

Jake Fear, Chair	South Wales
Jimi Brown, Vice Chair	South Midlands Postal
Adam Gibbins	Somerset, Devon & Cornwall
Colm McAuley	Northern Ireland Combined
Daniel Coles	East Midlands
Elli Long	Gtr Mersey & S W Lancs
Fiona Curtis	Northern Ireland Telecom
Jamie George	CCTV
Laura Snell	Eastern No.4
Scott Hartles	Scotland No.2

HEAD OFFICE/CWU REPRESENTATIVES

Beryl Shepherd	National President
Tony Kearns	Senior Deputy General Secretary
Andy Kerr	DGS (T&FS)
Ray Ellis	Assistant Secretary (Postal)
Tracey Fussey	NEC
Steve Jones	NEC
Simon Sapper	National Officer
Paul Clays	Regional Secretary (North East)
Paddy Magill	SOC/Workshop Host
Ramona McCartney	Communications
Dawn Chamarette	Communications
Jo Thair	PA to National Officer

GUESTS/KEYNOTE SPEAKERS/WORKSHOP HOSTS

Cat Smith MP	Keynote Speaker
Jon Trickett MP	Keynote Speaker/Workshop host
Joe Rollins	Ogreave Truth & Justice Campaign
James Barrett	London Recruits

GUESTS/STALL HOLDERS

Luke McGilvra	1st Class Credit Union
Amy Hastings	1st Class Credit Union
Bruce Devenport	1st Class Credit Union
Mohammed Zulfiqar	Unionline
Lizzie Edwards	Unionline



CWU Youth

TODAY AND TOMORROW

JOIN, ENGAGE, GET ACTIVE, BE EMPOWERED!

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